



Lees Hill C. E. Primary School

School Uniform Policy

POLICY ADOPTED BY FULL GOVERNING BODY: February 2017

Name: Mary Alston

Position: Chair of Governors

Next Review Date: February 2020

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our website.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind

Jewellery

The only forms of jewellery to be worn are small stud earrings (up to 4mm diameter), watches, or if jewellery has to be worn for medical reasons.

Any such stud earrings or watches are to be removed before changing for or participating in:

- PE & games
- When using the adventure playground
- Physical learning activities e.g. drama, role play etc.
- After school clubs that involve physical activity

All stud earrings and watches will be stored by their wearer in individual boxes inside a sealed container in the office, to be collected by their wearer. It is the responsibility of the wearer to collect their stud earrings and/or watch after the activity.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. We require all children to wear comfortable well-fitting shoes as stated in the uniform list.

Role of Parents/Carers

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean and in good repair.

Parents have the responsibility to ensure their child understands and co-operates with this policy. If a parent wishes their child to have their ears pierced this should be done at the start of the school summer holidays, so that the child's ears can heal up in time for the start of the new school year in September. If a child's ears have not healed up by the time they return to school, the child will have to cover their ears with a plaster or sit and observe any of the activities listed above until their ears have healed up. Parents are responsible for providing suitable covering for their child's ears.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

Role of Class Teacher / Headteacher

There are 2 exceptions to the limitations of Jewellery:

1. If a child must wear jewellery for medical reasons, and in such cases medical evidence will be required (e.g. GP letter). In such cases all other rules above will still apply to that child.
2. Staff and helpers exception – all wedding and/or engagement rings (other than plain bands) must be removed or covered up with a plaster during the activities stated above.

Role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. The Governing Body will take in serious consideration any complaints regarding equal opportunity issues from parents, staff or pupils regarding this jewellery policy. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Governing Body monitors and reviews the school uniform policy through its committee work by:

- Seeking the views of parents, to ensure that they agree with and support the policy;
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- Requiring the Headteacher to report to the governors on the way the school uniform policy is implemented.

This policy shall be reviewed by the Governing Body every three years or sooner if required.

